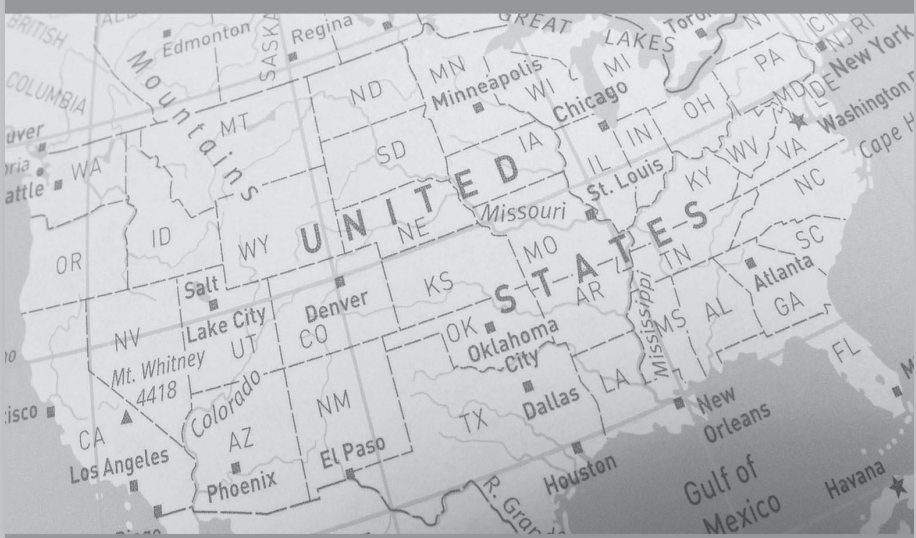




# growth



# SUMMIT 2016

**Apostolic Assembly**



*of the Faith in Christ Jesus*

14 LESSONS BY PASTOR  
**EDMUNDO GUILLÉN**  
AND HIS TEAM OF LEADERS

## **Summit GROWT** 2016

© 2016 Apostolic Assembly  
of the Faith in Christ Jesus,  
10807 Laurel Street,  
Rancho Cucamonga, California, 91730.

### **EDITORS:**

Bishop Ismael Martín del Campo  
Bishop José G. Zúñiga

### **DESIGN:**

Eliseo Martín del Campo

### **GROWHT INTERNATIONAL TEAM**

#### **GROWTH REVOLUTION TEAM**

BISHOP JOE AGUILAR  
BISHOP FRANCISCO QUEZADA  
PASTOR ROGELIO RAZO  
PASTOR ARTHUR OCEGUERA  
PASTOR ALEX SANTOS  
PASTOR JIMMY MORALES

#### **OUTREACH WORLDWIDE TEAM**

BISHOP ANDY PROVENCIO  
BISHOP JORGE CONTRERAS  
BISHOP SIMÓN ORTEGA  
BISHOP ELÍAS PÁEZ  
BISHOP ALBERTO AHRENS  
BISHOP STEVE MORÁN

#### **TWO HUNDRED TEAM**

BISHOP ISMAEL MARTÍN DEL CAMPO  
BISHOP GABRIEL CALDERÓN  
PASTOR MARIO ALAS SR.  
PASTOR LUIS MONTERO  
PASTOR ELÍAS MONTES  
PASTOR EDUARDO SAUCEDO  
PASTOR ALBERT PÉREZ

Printed in the United States of America

# PRESENTATION

---

*"Therefore plead with the Lord of the harvest to send out workers for his harvest **(Matthew 9:38)**."*



**W**e thank the Lord for this opportunity to present to you all the fourteen lessons by Pastor Edmundo Guillén and his team of leaders at the first ever 2016 International GROWTH Summit. Edmundo Guillén is the pastor of "Lluvias de Gracia" (Rains of Grace), a church of more than 10,000 persons. This is the best workshop on the ministry of small groups that our Assembly has offered in the last nine years!

## **Our summit has three purposes:**

1. Equip future or present friendship group leaders.
2. Prepare future church planters.
3. Provide more tools to our pastors.

We believe these lessons will be a blessing to your life and ministry, from the friendship group leader to the pastor to the church planter. Our nation and our communities are ready for a great harvest in the name of Jesus!

Fraternally in Christ Jesus,

**Bishop Ismael Martín del Campo,**  
Vice President.



# TABLE OF CONTENTS

---

**OPTIMISM**, expansion against all odds ..... 9

**THE SOUL** of the team ..... 21

**THE INSTRUMENT** of expansion, plan A: the mixture of dust with divine breath ..... 31

**THE DESIRES** of a Passionate Leader ..... 41

**HEART OF A SHEPHERD** ..... 49

**MEETING AGENDA** for Family Circles ..... 57

**PLANNING AGENDA** ..... 61

**AGENDA** for Leadership Meetings ..... 65

**EXTEND YOUR HAND** Steps to establish the Evangelistic process ..... 71

**HOLD THEIR HAND** Consolidation Process ..... 77

**TAKE THEM BY THE HAND** Training Process ..... 85

**A NEW PARADIGM** of Cell Multiplication ..... 91

**PROMOTE LEADERS** Part I ..... 97

**PROMOTE LEADERS** Part II ..... 105







# growth



## 5 Lessons

BY PASTOR  
**EDMUNDO GUILLÉN**





---

# OPTIMISM,

## expansion

## against all odds

---

ESTHER 4:14 *“For if you remain silent at this time, **relief and deliverance for the Jews will arise from another place**, but you and your father’s family will perish. And who knows but that you have come to your royal position for such a time as this?”*

### Three attitudes of optimistic leaders to change outcomes

#### 1. BE CONSCIOUS OF THE SENTENCE OF DEATH.

Keynote: *Being optimistic is not to deny reality but refuse to be in it.*

- **Learn by participating**

Esther 3: “6. Yet having learned who Mordecai’s people were, he scorned the idea of killing only Mordecai. Instead Haman looked





for a way to destroy all Mordecai's people, the Jews, throughout the whole kingdom of Xerxes. 7 In the twelfth year of King Xerxes, in the first month, the month of Nisan, the pur (that is, the lot) was cast in the presence of Haman to select a day and month. And the lot fell on[a] the twelfth month, the month of Adar.8 Then Haman said to King Xerxes, "There is a certain people dispersed among the peoples in all the provinces of your kingdom who keep themselves separate. Their customs are different from those of all other people, and they do not obey the king's laws; it is not in the king's best interest to tolerate them. 9 If it pleases the king, let a decree be issued to destroy them, and I will give ten thousand talents[b] of silver to the king's administrators for the royal treasury." 10 So the king took his signet ring from his finger and gave it to Haman son of Hammedatha, the Agagite, the enemy of the Jews. 11 "Keep the money," the king said to Haman, "and do with the people as you please." 12 Then on the thirteenth day of the first month the royal secretaries were summoned. They wrote out in the script of each province and in the language of each people all Haman's orders to the king's satraps, the governors of the various provinces and the nobles of the various peoples. These were written in the name of King Xerxes himself and sealed with his own ring. 13 Dispatches were sent by couriers to all the king's provinces with the order

*to destroy, kill and annihilate all the Jews— young and old, women and children—on a single day, the thirteenth day of the twelfth month, the month of Adar, and to plunder their goods. 14 A copy of the text of the edict was to be issued as law in every province and made known to the people of every nationality so they would be ready for that day. 15 The couriers went out, spurred on by the king’s command, and the edict was issued in the citadel of Susa. The king and Haman sat down to drink, but the city of Susa was bewildered.”*

Esther 4:1 *“When Mordecai learned of all that had been done, he tore his clothes, put on sackcloth and ashes, and went out into the city, wailing loudly and bitterly.”*

*Christian leaders must be aware of the sad and fatal reality of a life without Christ on earth and the consequences of eternal punishment.*

- **Learn by observing**

Esther 4:4,5 *“When Esther’s eunuchs and female attendants came and told her about Mordecai, she was in great distress. She sent clothes for him to put on instead of his sackcloth, but he would not accept them. 5 Then Esther summoned Hathak, one of the king’s eunuchs assigned to attend her, and ordered him to find out what was troubling Morde-*



cai and why ...10. Then she instructed him to say to Mordecai, 11 "All the king's officials and the people of the royal provinces know that for any man or woman who approaches the king in the inner court without being summoned the king has but one law: that they be put to death unless the king extends the gold scepter to them and spares their lives. But thirty days have passed since I was called to go to the king." 12 When Esther's words were reported to Mordecai, 13 he sent back this answer: "Do not think that because you are in the king's house you alone of all the Jews will escape."



***Christian leaders must be aware of how tragic it is to be without Christ, the pain, hatred, anguish, and despair.***

- **Learn by receiving Biblical revelation**

There are three sources from which destruction will arise: Satan, circumstances and bad choices.

Satan. John 10:10 "The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full."

***Haman undoubtedly, under the influence of darkness wanted to destroy the people of God, he sought evil to cast the***

**“pur” the fate of the Jews.** Esther 3:7 “In the twelfth year of King Xerxes, in the first month, the month of Nisan, the pur (that is, the lot) was cast in the presence of Haman to select a day and month. And the lot fell on the twelfth month, the month of Adar”

- **Elijah wept when he found out how Hazael would kill the Jews**

2 Kings 8: “11. He stared at him with a fixed gaze until Hazael was embarrassed. Then the man of God began to weep. 12 “Why is my lord weeping?” asked Hazael. “Because I know the harm you will do to the Israelites,” he answered. “You will set fire to their fortified places, kill their young men with the sword, dash their little children to the ground, and rip open their pregnant women.”

- **Jesus wept for the coming destruction of His people**

Luke 19:41 “As he approached Jerusalem and saw the city, he wept over it 42 and said.....44 “They will dash you to the ground, you and the children within your walls. They will not leave one stone on another, because you did not recognize the time of God’s coming to you.”



- **Christians feel remorseful when we receive the revelation of hell**

**Chapter 6 of the book *Leaders who change “fates”* asks:**

*“How does the passion of wanting to change the eternal “fate” of a friend or person with whom you relate to arise? How is the desire born in many family leaders and members of Christian groups to connect others with God’s eternity? How does the need in new converts to share their faith with others surge? There are several reasons to transmit the message of salvation. Here are some sources that can compel you to evangelize. **Connect yourself to the revelation of heaven and hell”***

**Who will be in hell?** The devil and his angels, along with those who reject Jesus Christ. Matthew 25:41 “Then he will say to those on his left, ‘Depart from me, you who are cursed, into the eternal fire prepared for the devil and his angels.”

**What is the nature of hell?** It is a place of torment and suffering. Luke 16: 23-24 “In Hades, where he was in torment, he looked up and saw Abraham far away, with Lazarus by his side. 24 So he called to him, ‘Father Abraham, have pity on me and send Lazarus to dip the tip of his finger in water and cool my tongue, because I am in agony in this fire.



**What is the purpose for hell?** It is a place of punishment and not of reform. Mark 9:43-44 "If your hand causes you to sin, cut it off. It's better to enter eternal life with only one hand than to go into the unquenchable fires of hell with two hands...and the fire never goes out"

*- I had a conversation with a newly converted family and their nonbeliever aunt about eternal salvation. On the subject of hell, the aunt said, I do not believe that my mommy who was such a good person and never hurt anyone, might be in hell just because she did not receive Christ" she stood up agitated and said "I do not think hell exists"*

Keynote: *Being optimistic is not to deny reality but refuse to be in it.*

## **2. BE OPTIMISTIC TO CHANGE THE SENTENCE OF DEATH**

Esther 4:14 "...deliverance and relief for the Jews will arise from some other place..."

- **Optimism produces courage**

Hebrews 11:32-37

"32. How much more do I need to say? It would take too long to recount the sto-



ries of the faith of Gideon, Barak, Samson, Jephthah, David, Samuel, and all the prophets. 33 By faith these people overthrew kingdoms, ruled with justice, and received what God had promised them. They shut the mouths of lions, 34 quenched the flames of fire, and escaped death by the edge of the sword. Their weakness was turned to strength. They became strong in battle and put whole armies to flight. 35 Women received their loved ones back again from death. But others were tortured, refusing to turn from God in order to be set free. They placed their hope in a better life after the resurrection. 36 Some were jeered at, and their backs were cut open with whips. Others were chained in prisons. 37 Some died by stoning, some were sawed in half, and others were killed with the sword. Some went about wearing skins of sheep and goats, destitute and oppressed and mistreated.”

**Mordecai was courageous.** Esther 4:1,16  
*“When Mordecai learned all that had been done, he tore his clothes. He dressed in cloth made from hair and put on ashes, and went out into the city and cried with loud cries.... Go, gather together all the Jews who are in Susa, and have them all go without food so they can pray better for me. Do not eat or drink for three days, night or day. I and my women*





*servants will go without food in the same way. Then I will go in to the king...."*

**Esther was courageous.** Esther 4:16: *"Go, gather together all the Jews who are in Susa, and have them all go without food so they can pray better for me. Do not eat or drink for three days, night or day. I and my women servants will go without food in the same way. Then I will go in to the king, which is against the law. And if I die, I DIE."*

**God's people were courageous.** Esther 9:1 *"Now came the thirteenth day of the twelfth month, the month of Adar, when the king's law was about to be carried out. It was the day when those who hated the Jews hoped to get the rule over them. But their plan was turned around, and the Jews ruled over those who hated them."*

- **Optimism gives you courage to overcome your comfort zone.**
- **Optimism gives you courage to overcome the fears of God's calling.**
- **Optimism gives you courage to overcome unkindness (share your life and talents to serve others as a leader).**



### 3. CELEBRATE CHANGING THE SENTENCE OF DEATH

#### a. JEWS CELEBRATED WITH THE SPECIAL SUPPER OF PURIM

- **Reasons why the Jews celebrated**
  - » Liberation from their enemies. Esther 9:22 NVI “the Jews got relief from their enemies”
  - » Liberation from their afflictions. Esther 9: 22 NVI “...as the month when their sorrow was turned into joy”
  - » Liberated from death. Esther 9:24 “plotted against the Jews to destroy them and had cast the pur (that is, the lot) for their ruin and destruction.”
- **How Jews celebrated the special supper of Purim**

**Esther 9:22 b** *“observe the days as days of feasting and joy and giving presents of food to one another and gifts to the poor.”*

- **THEY HAD FEASTS:** *“Splendid feasts in public and abundance of food”*
- **THEY REJOICED:** *“days of feasting and joy”*



- **THEY EXCHANGED GIFTS:** *"...giving presents to one another..."*
- **THEY WERE GENEROUS WITH THE POOR:** *"22. as the time when the Jews got relief from their enemies, and as the month when their sorrow was turned into joy and their mourning into a day of celebration. He wrote them to observe the days as days of feasting and joy and giving presents of food to one another and gifts to the poor."*

**In Purim** they read the Book of Esther. This reading is performed at high speed, and those who listen must make noise with rattles or other items when the name of Haman is pronounced, in order for the name to be blotted out. This also involves the participation of children.

**For the special supper of Purim**, special treats are prepared called "Haman's ears". Men are allowed to drink wine until they "confuse the names of Haman and Mordecai". There is a public parade.

**Purim** is not just one day. It covers many journeys ("ieméi ha Purim", "the days of Purim"), a fun filled day. They are the pre-Purim and Purim eve of Purim and properly said. For those who we must add a postscript: "Shushan Purim". The children were the ones who especially enjoyed the last day, since they did



*not have to go to “jedár” (school of first letters) and also paladeaban tasty manjaresesa the festival conveys a message: Jews should not despair in times of disaster, when the threat of annihilation was hanging over their heads; which, as stated in the Book of Esther, “Revaj vehatzalá iaamod laiehudim”: “relief and salvation will come to the Jews”; Hamans will end in the gallows and the Jews will have “orá ve-simjá vesasón vikar “ (“light and gladness, joy and honor”), as stated in the same book.*



- **THE ANGELS REJOICE**

Luke 15:10 *“In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.”*

- **CHRISTIANS CELEBRATE “CHANGING THE ETERNAL OUTCOME”** of our friends



---

# THE SOUL OF THE TEAM

---

## THREE PRINCIPLES TO FORM A SUCCESSFUL TEAM

**Introduction:** It is important for any organization and leader not only to bring people together but form teams. Jesus himself gave us the example of the importance of forming teams in order to fulfill His purpose.

### 1. Four key POSITIONS in creating a team for a Family Circle.

Host

Leader

Prayer leader

Assistant



## 1. 2) Four team actions.

Love

Lift

Minister

Help

## 3) Four BENEFITS of teamwork.

Progress

Achievements

Maintenance

Acceptance

We will review three principles to form a successful team.

### 1. A SUCCESSFUL TEAM IS FORMED BY RECEIVING THE NAME SOUL (WORK TEAM POSITIONS)

Jesus Himself gave a name to the position His disciples would have.

Luke 6:13 "And when it was day, He called His disciples to Himself; and from them He chose twelve whom He also **NAMED** apostles:"



- **Host**, Provides their home for the family circle.
- **Leader** Is responsible and is the authority of the family circle.
- **Prayer Leader** Intercedes at the time of preaching.
- **Assistant** Sub-leader of the family circle.

Four key POSITIONS in creating a team for a Family Circle.

## 2. A SUCCESSFUL TEAM IS FORMED BY HAVING CLEAR ALLOCATIONS OF THE SOUL (TEAM ACTIONS)

Four team ACTIONS.

**L**ove

**L**ift

**M**inister

**H**elp

After Jesus named them He clarified their assignments and actions.



- To be with Him
- Go and preach
- Heal the sick
- Cast out demons

Mark 3:13-15 *“13. And He went up on the mountain and called to Him those He Himself wanted. And they came to Him. 14 Then He appointed twelve,[a] that they might be with Him and that He might send them out to preach, 15 and to have power to heal sicknesses and[b] to cast out demons:”*

Leaders must be clear about their roles and explain to each team member their main functions.

SOUL. Four allocations or service of the team.

### **L**ove.

The host is a key person to show love; in fact, by offering their home they show love to the nation.

The host also demonstrates love by welcoming with loving words and a humble and friendly attitude.





Cornelius opened his home to hear the word of God and invited his family members.

Acts 10:22,24 "22. And they said, "Cornelius the centurion, a just man, one who fears God and has a **good reputation** among all the nation of the Jews, was divinely instructed by a holy angel to summon you to his house, and to hear words from you. 24. And the following day they entered Caesarea. Now Cornelius **was waiting for them**, and had called together his relatives and close friends."

## Lift.

Among the extraordinary privileges of a leader, one of them is to train other leaders, detect future leaders; and recognize, use and develop the talents of the members of the family circle.

Jesus raised ordinary people and made them great leaders:

How Jesus raised leaders:

- He taught them.
- He believed in them.
- He delegated.



Acts 4:13 *"Now when they saw the boldness of Peter and John, and perceived that they were uneducated and untrained men, they marveled. And they realized that they had been with Jesus."*

### **Minister.**

The prayer partner is the minister of intercession. It is the person who prays during the time the leader is preaching. The prayer should be for God to use the preacher, the visitors to come to God and the group members to be edified.

Ephesians 6:19 *"and for me, that utterance may be given to me, that I may open my mouth boldly to make known the mystery of the gospel,"*

### **Help.**

The assistants or future leaders must assist and collaborate with their leader with everything the leader needs to multiply the group.

Exodus 24:13 *"So Moses arose with his assistant Joshua, and Moses went up to the mountain of God"*



### 3. A Successful Team Is Formed By Being Motivated With The Benefits Of Soul.

Four BENEFITS of working as a team.

- Acceptance
- Achievements
- Maintenance
- Advances

#### Acceptance.

All human beings were created to love and receive love; and when someone gives us love we feel accepted, appreciated and valued. Who would want to leave a place in which they feel valued? The result of a family circle that has love is permanence, harmony, and communion.

Cornelius went to far by wanting to worship Peter, but naturally Peter did not allow him to do so. However, undoubtedly Peter felt welcomed.

*Acts 10:25,26 "25. As Peter was coming in, Cornelius met him and fell down at his feet and worshiped him. 26 But Peter lifted him up, saying, "Stand up; I myself am also a man."*



## Achievements.

When the leader uplifts, promotes and believes in the people forming his team, they will undoubtedly, achieve their goals to multiply the number of people in their family circles and bring more people to the churches. You have good results.

Luke 10:1,17-19 "1. After these things the Lord appointed seventy others also, and sent them two by two before His face into every city and place where He Himself was about to go.... 17. Then the seventy returned with joy, saying, "Lord, even the demons are subject to us in Your name." 18 And He said to them, "I saw Satan fall like lightning from heaven. 19 Behold, I give you the authority to trample on serpents and scorpions, and over all the power of the enemy, and nothing shall by any means hurt you.."

## Maintenance.

When the minister and prayer leader intercede it is as if they are holding the family circle, the leader and all who are there, there is a adequate spiritual environment with anointment and salvation.

Acts 1:14 "These all continued with one accord in prayer and supplication,[a] with the



women and Mary the mother of Jesus, and with His brothers.”

Acts 2:1,14,37,38 “1. When the Day of Pentecost had fully come, they were all with one accord in one place... 14. But Peter, standing up with the eleven, raised his voice and said to them, “Men of Judea and all who dwell in Jerusalem, let this be known to you, and heed my words..... 37. Now when they heard this, they were cut to the heart, and said to Peter and the rest of the apostles, “Men and brethren, what shall we do?” 38 Then Peter said to them, “Repent, and let every one of you be baptized in the name of Jesus Christ for the remission of sins; and you shall receive the gift of the Holy Spirit.”

## Advance.

Succession, vision continuity, because the assistant is a potential leader. Joshua as Moses’ assistant helped him and obeyed what his leader asked him to do and as a result moved towards victory against Amalek.

Exodus 17:9-12 “9. And Moses said to Joshua, “Choose us some men and go out, fight with Amalek. Tomorrow I will stand on the top of the hill with the rod of God in my hand.” 10 So Joshua did as Moses said to him, and fought with Amalek. And Moses, Aaron, and Hur went



*up to the top of the hill. 11 And so it was, when Moses held up his hand, that Israel prevailed; and when he let down his hand, Amalek prevailed. 12 But Moses' hands became heavy; so they took a stone and put it under him, and he sat on it. And Aaron and Hur supported his hands, one on one side, and the other on the other side; and his hands were steady until the going down of the sun."*



---

# THE INSTRUMENT OF **EXPANSION**

---

## **PLAN A: THE MIXTURE OF DUST WITH DIVINE BREATH**

At the same time that the human being is a complex and extraordinary machine, it is also a fragile instrument. However, God knowing what we are trusts us to complete our purpose on earth.

We are on an extraordinary time of growth, and in order to maintain it He continues to raise men and women such as the ones who existed since the time of Adam and Eve.

There is no plan "B" in Gods project. That mixture of "dust and divine breath" is the instrument God continues to use.



Genesis 2:7 “And the Lord God formed man of the DUST of the ground, and breathed into his nostrils the breath of life; and man became a living being.”

Numbers 27:16 “Let the Lord, the God of the spirits of all flesh, set a man over the congregation”

We will review two components of the instrument God uses:

## 1. The Christian leader is made of “dust” HUMAN NATURE

Genesis 3:19: “In the sweat of your face you shall eat bread till you return to the ground, For out of it you were taken; For DUST you are, And to DUST you shall return.”

Genesis 18:27: “Then Abraham answered and said, “Indeed now, I who am but DUST and ashes have taken it upon myself to speak to the Lord.”

Job 34: 14. “If it were his intention and he withdrew his spirit and breath, 15 all humanity would perish together and mankind would return to the dust.”

- Some characteristics of being “dust”





The life of Onesimus, a Christian of the early church helps us understand our human nature.

Philemon 1: 9-11

“9. yet for love’s sake I rather appeal to you—being such a one as Paul, the aged, and now also a prisoner of Jesus Christ— 10 I appeal to you for my son Onesimus, whom I have begotten while in my chains, 11 who once was unprofitable to you, but now is profitable to you and to me. 12 I am sending him back. You therefore receive him, that is, my own heart.”

**A. Leaders continue to be fragile, vulnerable and weak**

- Onesimus was a slave: Under social and economic conditions.

Philemon 1: 16 “No longer as a slave but more than a slave—a beloved brother, especially to me but how much more to you, both in the flesh and in the Lord.”

He was a servant of Philemon; important and influential character of Colossae converted into Christianity by St. Paul.



When Onesimus was fleeing the authorities for stealing from his master, he came across Paul, who was then a prisoner in Rome. The apostle converted him into Christianity, baptized him and sent him to the house of Philemon.

### **B. Leaders continue to be temporary**

- Paul, just as any human, grew older, became ill and deteriorated.

*Life is like the fog, 70, 80 years at most.*

Philemon 1:9

“9. yet I prefer to appeal to you on the basis of love. It is as none other than Paul—an old man and now also a prisoner of Christ Jesus;”

### **C. Leaders continue to lean towards evil**

- Onesimus was a thief and a fugitive

Philemon 1: 18. If he has done you any wrong or owes you anything, charge it to me.

- ADAM SINNED
- DAVID SINNED
- ELIJAH IS SUBJECT TO PASSIONS



- RAHAB THE PROSTITUTE
- ONESIUMS THE THIEVE AND FUGITIVE

“Sarx” flesh: nature inclined to evil. It is not Gnosticism, where every pleasure is bad, and all flesh satisfaction is sinful. This is why they beat their flesh, sleep uncomfortably until suffering.

In Libya, Kaddafi murdered thousands of people.

Last week my pastor said: *Man without God is like a beast.*

Luther said: *The will is like a beast standing between two riders. If God rides, it wills and goes where God wills... If Satan rides, it wills and goes where Satan wills*

## **2. The Christian leader is made from “Divine breath” DIVINE NATURE**

### **A. Leaders are plan “A”, God’s instruments for His sovereignty**

**Philemon 1: 10** that I appeal to you for my son Onesimus,[a] who became my son while I was in chains.,



1 Corinthians 1:27 “But God **CHOSE** the foolish things of the world to shame the wise; God **CHOSE** the weak things of the world to shame the strong.;

28. God CHOSE the lowly things of this world and the despised things—and the things that are not—to nullify the things that are,”

**B. Leaders are plan “A”, God’s instruments for His love**

*God is more than a name; it is the revelation of His nature and character. God is love. And to love is to give, share and be generous*

**Philemon 1:9** yet I prefer to appeal to you on the basis of love. It is as none other than Paul—an old man

Paul wrote to Philemon the slave owner, a beautiful letter with a poignant accent asking for forgiveness and the freedom for that miserable slave and fugitive who awaited death, or in the best case an **F** for fugitive on his forehead. Paul was so sure that Philemon would grant him what he asked, that he sent as the messenger none other than Onesimus himself. The letter is believed to have been written towards the end of the year 62.



### C. Leaders are plan “A”, God’s instruments because He trusts in His “Divine mixture of dust-breath”.

God trusts in what He did and in the power of His spirit in man. A transforming power, dust with the breath of God, His Spirit is able to change people and transform them into special instruments

1 Timothy 1: “**12.** I thank Christ Jesus our Lord, who has given me strength, that he considered me trustworthy, appointing me to his service. **13** Even though I was once a blasphemer and a persecutor and a violent man, I was shown mercy because I acted in ignorance and unbelief. **14** The grace of our Lord was poured out on me abundantly, along with the faith and love that are in Christ Jesus.”

A REFORMED MAN, CLEANSED, RESTORED AND FORGIVEN IS EMPOWERED BY GOD’S SPIRIT

- Moses was the instrument for his father in law’s conversion.
- Salomon was the instrument for the conversion of the Queen of Sheba.
- Paul: *Not that we are competent ministers in ourselves, but our competence comes from God.*



- Onesiums: from useless (dust) to useful (full of God, mercy, grace and power)

- Onesiums from the Greek Onhsimos (useful, beneficial, favorable, fruitful)

- Known as **Onesiums of Byzantium** and, in some Orthodox churches, the Holy **Apostle Onesiums**,

- It seems Philemon forgave Onesimus and granted him his freedom due to his repentance, and he sent him to back to be reunited with St. Paul.

- According to Jerome of Estridon, Onesimus became a Christian preacher and then became Bishop of Ephesus, following Timothy by order of the Apostle Paul. Subsequently, Onesimus was arrested and taken to Rome, where he was stoned to death in 90 or 95 AC

Out of the 25 verses in the letter of Paul to Philemon, 12 of them are dedicated to introduce Onesimus as his endearing son

John 20:22 “When Jesus had said this, He **BREATHED** on them. He said, “Receive the Holy Spirit.”



## **CONCLUSION**

### **ROMANS 8:19**

*“Everything that has been made in the world is waiting for the day when God will make His sons known.”*



Summit **GROWT** 2016

**39**



Summit **GROWT** 2016  
**40**





---

# THE DESIRES OF A PASSIONATE LEADER

---

## Acts 6:5,8-12 NVI

**...They chose Stephen who was a man full of faith and full of the Holy Spirit (...)**

Stephen was a man full of faith and power. He did many great things among the people. **9** But some men came from their place of worship who were known as the Free people. They started to argue with Stephen. These men were from the countries of Cyrene and Alexandria and Cilicia and Asia. **10** Stephen spoke with wisdom and power given by the Holy Spirit. They were not able to say anything against what he said. **11** So they told other men to say, "We have heard him say things against Moses and God." **12** In this way they got the people talking against Stephen. The leaders of the people and the teachers of the Law came and took him to the religious leaders' court.



## INTRODUCTION:

Stephen comes from the Greek “stéphanos”: Esteb “crown”, “wreath”. We can understand that Stephen means “winner”, “victorious”, “CROWNED”

He was called “*protomartyr*” because he had the honor of being the *first* martyr

- Martyr comes from Greek and means “Witness,” the same as “Martyrdom” means “Testimony”. Therefore, the martyrs are witnesses of faith.
- It means first of all, a person who suffers or dies for the love of God as a testimony of their faith, forgiving and praying for his/her executioner in imitation of Christ on the cross for their religion. And secondly, supreme testifying by giving their life for the truth.

## SUMMARY OF THE MARTYRDOM OF THE APOSTLES

Of the twelve Disciples of Christ, the first to die was

- **Judas**, who hanged himself. Subsequently



- **Matthias** was chosen to replace him; it is known that he also died crucified.
- **Paul**, because he was Roman had “the privilege” of suffering the capital punishment of decapitation, he was not crucified. This punishment was considered less painful and more effective. Of the rest of the disciples it is known by verbal tradition that they all suffered martyrdom.
- **Saint John** the only one who survived his. Which consisted of being placed into a pot of boiling oil, he miraculously survived it. Then, Emperor Domitian sentenced him to exile to the island of Patmos, where he wrote the book of Revelations. It is believed he died when he was 103 years old.
- **James** had the privilege of being the first of the apostles to die as a martyr; he was beheaded by order of Herod Agrippa.
- **James** Minor was launched from atop the Temple of Jerusalem, still alive; a soldier crushed his head with a sledgehammer.
- **Bartholomew**, it is said he was skinned alive in Albania, this act has been a source of inspiration for many artists.
- **Andrew** was crucified on a cross that now has his name (the Cross of Saint Andrew), which has the shape of an X, his martyr lasted 2 days.





- **Phillip** was stoned to death in Phrygia in Asia Minor.
- **Simon** died by being sawed in half.
- **Jude** (Thaddeus) was beaten to death in Persia, so in the Catholic tradition, he is represented with a mallet or stick in his left hand.
- **Peter** died crucified with his head downward, by orders of Emperor Nero.
- **Matthew** (called Levi, the tax collector) died of a sword stab or blow in the back.
- **Thomas**, it is believed he died crossed from bottom to top by spears.

*We share the qualities you should desire as a passionate leader:*

## 1. Yearn to be a leader full of faith.

**Acts 6:5 “...they chose Stephen, a man full of faith...”**

No doubt that leaders with faith are the most enthusiastic who endure through trials and are of firm convictions.

- Endures the trial because of the faith.**
- Is of firm convictions.**

## 2. Yearn to be a leader filled with the Holy Spirit and power.

**Acts 6:5** “...they chose Stephen, a man full of faith and of the Holy Spirit...”

**Romans 1:16** “For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes: first to the Jew, then to the Gentile”. The power of God is manifested in different ways. In different types of miracles such as healings, answers to problems or needs, etc. However, where the power of the Lord is more evident is when someone is saved from their sins and finds eternal life through Christ. When we read in the verse that Stephen was full of God’s power, it means that in addition to the miracles mentioned, many people would also come to the feet of Christ. Needless to say that miracles are not to impress or attract attention to the person being used to perform them, it is for the name of Christ to be glorified and for people to receive Christ into their heart. Remember that the gospel is supernatural, and this is manifested through people who are ready for the Lord to receive all glory, honor and praise. Yearn to be a leader who moves in the supernatural, demonstrating the power of God in their ministry.



### 3. Yearn to be a leader filled with His grace.

**Acts 6:8** *“Stephen, a man full of God’s grace”*

**Proverbs 3:3-4** *“Let love and faithfulness never leave you; bind them around your neck, write them on the tablet of your heart. Then you will win favor and good name in the sight of God and man”.* Stephen had the grace of God. As we read in the previous verses, he was full of God’s grace, and that was evident in his way of being and his way of serving others. As a leader you should aspire to have the grace of God in your life in order for you to exercise a passionate leadership. Do you have these characteristics in your ministry and leadership? Yearn to be a leader like Stephen, yearn to be filled with God’s grace and power. Yearn to be a wise person with a face that reflects God’s love. While we are celebrating this event “Open your Eyes”, express God’s love to save all those people lost without Christ and living without hope.

### 4. Yearn to be a leader full of wisdom.

**Acts 6:10** *“But they could not stand up against the wisdom...”*



**Proverbs 1:7** *“The fear of the Lord is the beginning of Knowledge, but fools despise wisdom and instruction”.* Wisdom is manifested through cautious behavior in life or in business. A request that God has for His children is to acquire wisdom, and Stephen had it. It was so abundant in his life that the verse we read says they couldn’t stand up against the wisdom with which he spoke. His wisdom was also evident when he spoke led by the Holy Spirit. A good leader must be a passionate person to serve in ministry with all possible wisdom. He/she yearns to be a person guided by God, who in the ministry uses wisdom and guidance from the Spirit to speak appropriately.

- a. Wisdom to know the Bible. Chapter 7 goes back to the Old Testament**
- b. The wisdom to be exposed to his teachers the apostles.**

## **5. Yearn to be a passionate and well balanced leader in Jesus.**

**Acts 6:15** *Have your eyes focused on Jesus*

**Acts 7:56** *“Look,” he said, “I see heaven open and the Son of Man standing at the right hand of God.”*



## 6. Yearn to be a leader passionate for your people.

- a. Forgive.
- b. Ask God to forgive them (to save them).

**Acts 7:60** *Then he fell on his knees and cried out, "Lord, do not hold this sin against them." When he had said this, he fell asleep.*

### CONCLUSION:

Be a passionate leader for the Lord; yearn to be like Stephen the deacon.





---

# HEART OF A SHEPHERD

---

## JEREMIAH 3:15

*“And I will give you shepherds according to My heart, who will feed you with knowledge and understanding”.*

### INTRODUCTION:

The context of Jeremiah 2, the restoration of Israel and the establishment of the Messianic Kingdom. Since Israel was singled out as an apostate and Judah as unfair. God promises to send shepherds with certain characteristics. Here are some wonderful principles found in Jr. 3:15

The term pastor is referred to national leaders: King, prophet and priest. Isaiah 44:28: King Cyrus, Ezekiel 38:1-20: prophets, priests and social leaders. In all of the Old Testament the spiritual gift of PASTOR as we



know it did not exist. This message applies to all who have some type of leadership, ecclesiastic, social, political, business and/or family.

## 1. THE WORK OF A PASTOR:

### NURTURE

- a. **FEED:** Graze, edify or feed with the Word. “Your words were found, and I ate them, and Your word was to me the joy and rejoicing of my heart; **Jr.15:16**
- b. **LOOK AFTER:** One of the functions of a pastor is to observe and protect. Sheep are one of the most defenseless animals. **Heb. 13:17** “Obey those who rule over you, and be submissive, for they watch out for your souls, as those who must give account. Let them do so with joy and not with grief, for that would be unprofitable for you”
- c. **GUIDE:** Govern, give direction. It requires being a model; shepherds do not walk behind their flock, they walk in front of them setting the example. *“Be shepherds of God’s flock that is under your care, watching over them—*



*not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; 3 not lording it over those entrusted to you, but being examples to the flock.” 1 Peter 5:2-3*

## 2. THE CHARACTERISTICS

### OF A SHEPHERD:

- a. **Poses the heart (the center of being) OF GOD.**
  - i. **LOVE, MERCY:** People with the heart of God, who feel what God feels for the lost and for His people “I have loved you with a love that lasts forever. So I have helped you come to Me with loving-kindness”. **Jeremiah 31:3.** “Because God is love”. **1 John 4:8b**
  - ii. **OBEDIENCE, INTEGRITY,** The context of the expression just as or according to my heart is linked to obedience and fidelity.
- **The example of David: Acts 13:22b** *“he made David their king. God testified concerning him: ‘I have found Da-*



*vid son of Jesse, a man after my own heart; he will do everything I want him to do" GOD IS SPEAKING TODAY: "I have found David son of Jesse, a man after my own heart; he will do everything I want him to do"*



**b. Nurture with science:**

- i. Knowledge. Men of God must prepare themselves to be useful in the hands of God; there are auxiliary sciences to theology that help you become a better pastor to the flock. Pastoring is determined by the doctrine of God and man.
- ii. Awareness of the condition of the sheep: **Pr 27:23** "Be sure to know the condition of your flocks, give careful attention to your herds"

**c. Nurture with Wisdom:**

- i. Ability to apply wisdom, art, ingenuity.

**3. THE REASON TO BE OF A PASTOR:**

- a. It is the divine answer: to the need, outcry and pain of humanity

- i. The case of the Israelites in Egypt crying out to God, He raised a leader: Moses EXODUS 3:7-10 *"The Lord said, "I have indeed seen the misery of my people in Egypt. I have heard them crying out because of their slave drivers, and I am concerned about their suffering. 8 So I have come down to rescue them from the hand of the Egyptians and to bring them up out of that land into a good and spacious land, a land flowing with milk and honey—the home of the Canaanites, Hittites, Amorites, Perizzites, Hivites and Jebusites. 9 And now the cry of the Israelites has reached me, and I have seen the way the Egyptians are oppressing them. 10 So now, go. I am sending you to Pharaoh to bring my people the Israelites out of Egypt."*
  
- ii. In the time of judges when the people were in disgrace and shame, God raised warriors or judges, as in the case of Gideon, Samson, Othniel, Jephthah, and Deborah. Judges 2:18 *Whenever the Lord raised up a judge for them, he was with the judge and saved them out of the hands of their enemies as long as the judge lived;*



*for the Lord relented because of their groaning under those who oppressed and afflicted them.*

- b. It is a divine calling: The heart of a pastor or pastoral ministry is a divine calling and not human

**CONCLUSION:**

THE LORD IS THE PASTOR OF THE OLD TESTAMENT AND IS THE PASTOR OF THE NEW TESTAMENT. HEBREWS CALLS HIM "THE GOOD SHEPHERD". PETER CALLED HIM "THE CHIEF SHEPHERD" JESUS CALLED HIMSELF "THE GOOD SHEPHERD"





# growth



## 9 Lessons

**BY THE TEAM OF LEADERS**

OF THE PASTOR EDMUNDO GUILLÉN



Summit **GROWT** 2016

**56**



**growth**



---

# MEETING AGENDA

## FOR FAMILY CIRCLES

---

### Training to establish your Family Circle Gatherings

**Acts 2:46-47** *“Day after day they went to the house of God together. In their houses they ate their food together. Their hearts were happy. 47 They gave thanks to God and all the people respected them. The Lord added to the group each day those who were being saved from the punishment of sin”.*

**Introduction.** When the church began, they had their meetings in the churches, but it was exciting to have meetings in their homes as well. Currently, this is a practice that creates sustained growth for the church. We believe it is very important for every congregation to establish gatherings of small groups as part of their strategy to win cities. We call them Family Circles.



**We will share with you the following key points to establish Family Circles in your church:**

### **1. What the Family Circle isn't:**

- A prayer meeting, or a meeting to speak in tongues
- A social meeting, or a meeting for tradition or customs.

### **2. What the Family Circle is:**

- A meeting to build and discipleship
- An Evangelistic meeting
- A gathering to identify and relate.

### **3. Establish a weekly Family Circle meeting.**

This is the meeting the leader establishes with the members of his/her family circle, it usually takes place in a home on Saturdays. Although this can vary based on the city and circumstances of each specific family circle.

### **4. Set the Meeting Agenda of the Family Circle.**

This meeting should last about an hour, with a friendly atmosphere. Especially for those who are visiting for the first time.



- **Welcoming (1 Minute):** Normally should be done by the host of the family circle, the resident of the home in which the meeting is taking place. It is recommended that the hosts make everyone feel welcomed in their home, especially the visitors.
- **Initial Prayer (1 Minute):** It should be a short prayer, asking the Lord for His blessing over the Family Circle.
- **Songs (5 Minutes):** There should be one or two, no more. It is preferable to have the songs on paper or on a small projector in order for the guest to follow the lyrics and to make them feel as part of the meeting.
- **Message of “The Best Seed” (25 Minutes):** It should be given exclusively by the leader of the family circle, or the assistant if authorized by the district pastor. The church will provide the message the leader will preach, it is found in the manual “The Best Seed”.
- **Call to receive Christ (5 Minutes):** If there are friends visiting the family circle, at the end of the message an invitation must be made to receive the Lord Jesus Christ.
- **Ministering (5 Minutes):** After the message, time must be used to pray for the members of the family circle.





- **Offering (5 Minutes):** A Bible verse must be read about the blessings of giving and then, the offering should be collected.
- **Announcements (3 Minutes):** Announcements should be shared notifying all activities for the week, with an emphasis on church attendance on Sunday.
- **Refreshments (10 Minutes):** Refreshments should be shared in order to have fellowship between the family circle members and the visitors. It is recommended for refreshments to be affordable and practical.

### **Conclusion:**

It is of vital importance for these gatherings to take place every week for the success of the strategy of the Family Circles.



---

# PLANNING AGENDA

---

## Keys to establish the preparation meeting

**Luke 14:28-30** *“If one of you wanted to build a large building, you would sit down first and think of how much money it would take to build it. You would see if you had enough money to finish it, 29 or when the base of the building is finished, you might see that you do not have enough money to finish it. Then all who would see it would make fun of you. 30 They would say, ‘This man began to build and was not able to finish’.”*

### INTRODUCTION:

These verses teach us the importance of planning for success in the projects we undertake. It is said that Walt Mart founder, Sam Walton required a daily report from his store managers, the report had to be at his



desk by 4:30 am every day. Leadership today requires from us, as never before a diligent administration regarding the church, diligence is required in the processes and controls, which will help us stay focused in achieving our goals.

**We will share with you the following key points to create the preparation agenda:**

## 1. Planning Methods.

Planning is a principle that can be applied in different forms; the importance is to be consistent.

- **Weekly Reunion:** One method of planning is to hold a weekly meeting specifically devoted to ministering, evaluating and projecting the family circle.
- **Include in the Family Circle Meeting:** You have the option to ration the planning, this means that a preparation meeting does not have to take place on a specific day, you can have a fifteen minute meeting after the end of each Family Circle gathering to evaluate and project. This method also requires a meeting once every six weeks (cycle) to be dedicated to the Family Circle to carry out the M.E.P of the family circle.



## 2. Planning Agenda

If you choose to have a weekly preparation meeting, we recommend the following, which will last about an hour. On the other hand, if your planning to have your preparation meetings at the end of each family circle gathering, you must do the evaluation and planning within the fifteen minute period.

- **Ministering.** 10 minutes.

This portion is exclusively if you are having a weekly preparation meeting for the family circle.

- **Evaluation.** 25 minutes.

Results from the previous cycle regarding Evangelism, Consolidation and Training.

- \* Extend Your Hand sheet; evaluate how many visitors came to the last Friendship Day.
- \* Hold Their Hand sheet; evaluate how many church members attended the covenants with God.
- \* Take Them By The Hand sheet; evaluate how many church members attended the Training School.



- **Projecting.** 25 minutes

Statistical Report. Plan the goals for the new cycle.

- \* Extend Your Hand sheet. Write down the names of the visitors attending the next Friendship Day.
  - \* Hold Their Hand sheet. Write down the names of the new converts from the previous Friendship Day.
  - \* Take them By The Hand sheet. Write down the names of the brothers/sisters who are attending the School of Training and their levels.
- **Announcements.** Read the announcements of the agenda that each leader receives weekly.

**Total Time:** One hour

It is important for the leader to carry out the evaluation and planning with grace, wisdom and love.

**CONCLUSION:** It is vital for the preparation meetings to be held weekly without fail. On a weekly basis, with a meeting dedicated exclusively to the preparation planning, or fifteen minutes after each Family Circle.





---

# AGENDA FOR LEADERSHIP MEETINGS

---

## Keys to establish the leadership meetings in your church

**Acts 1:15** *“On one of those days Peter got up in front of the followers. (There were about 120 people there.) He said:”*

### INTRODUCTION.

After the beginning of the church, Peter had a meeting with those who were considered the first one hundred twenty leaders of the primitive church. We see here an important principle for the organization of any church, to convene key leaders. It is therefore important for every church to have a meeting with their leaders or those who will be the future leaders of their Family Circles. Through prayer, let the Lord guide you to select the group of men and women who will



set the foundation for this “Great Work” that will advance not by might nor by sword, but with the power of the Holy Spirit.

**We will share with you the following key points to create the leadership meetings:**

## **1. Establish weekly leadership meetings.**

This is a weekly meeting led by the pastor, with the participation of supervisors and leaders. Use this meeting, not only to assess but also to minister to the heart and to the needs of the leaders. If you turn your meeting into an administrative meeting only, with the passing of time it could turn monotonous, with leaders lacking God’s Word and anointing. Take into account the following two elements to carry out these weekly meetings:

- **Know the characteristics of the meeting.** They fall under the responsibility of the pastor. It has priority over other activities. Never stop having them once a week, for two hours (eg one night from 7:00 to 9:00 p.m.). Minister, evaluate and plan what you desire to be the direction of the church.



- **Know the content of the meeting.** The meeting is also called M.E.P. for leaders. This name is due to the content of the meeting **Ministration, Evaluation and Projection**. This means that first, time is used to minister the leaders and then evaluate their work and plans. If desired, you can evaluate and plan at the same time. Anyone who is part of this strategy participates in a weekly **M.E.P.** Whether it be the pastor, supervisor, leader or member of a Family Circle.

## **2. Know the Meeting Agenda.**

Time must be handled with wisdom and flexibility. According to the needs the pastor sees, he will know where to invest more time, whether it be ministration, Evaluation or projection.

- **Ministering (1 hour)**
  - ✓ **Prayer:** At the beginning of the meeting to prepare a spiritual atmosphere.
  - ✓ **Worship:** Time will be used to praise and worship God.





- ✓ **Share the Lesson of the Best Seed:** It is important to share this lesson, as it ministers and encourages coming to the meetings. It will also help the leaders share a better message in their Family Circles, and as such will teach believers and bring salvation to non-believers. This lesson must be given by the pastor at the leaders meeting and then minister the leaders to be strengthened.

- **Evaluation and Projection (1 hour)**

- ✓ **The Weekly Activity Agenda:** This is a sheet in which the weekly activities and announcements are included, as well as the elements for evaluation and projection that are of key interest to the district and the church.
- ✓ **Evaluation Time:** The assessment should not be something closed; it should be done based on what the pastor believes is of more importance to be evaluated. The aspects to be evaluated are: evangelism, consolidation and training. The statistical reports should also be evaluated. The pastor must not forget

that one of the main objectives of this meeting is to evaluate the sustained growth in the Lord's work, which will be achieved by monitoring the process.

- ✓ **Projection Time:** You should set aside time to project evangelism, consolidation, and training which will result in reaching the cycle goals. The key elements planned for this week should be evaluated in the next leadership meeting.

### **CONCLUSION:**

This meeting is of vital importance. It must take place every week with no exceptions, in order to obtain success in the Family Circle strategy.





Summit **GROWT** 2016

**70**



**growth**

# EXTEND YOUR HAND

---

## Steps to establish the Evangelistic process

**Matthew 28:19-20 DHH** *“Go and make followers of all the nations. Baptize them in the name of the Father and of the Son and of the Holy Spirit. 20 Teach them to do all the things I have told you...”*

### INTRODUCTION.

God likes processes. He does not improvise. He teaches us to live better through processes that build us and teach us to get the most out of life. For example, Jesus had a three-year process to form His disciples. We will be sharing a process called evangelism cycle, which consists of establishing natural bridges to bring a friend or family member to the feet of Christ, where we do not improvise,



but practice a “planned evangelism” to bring crowds to the feet of Christ.

**We will share these steps to establish an Evangelistic Cycle in your church:**

## **1. Understand the objective of an Evangelistic Cycle.**

Share the following objectives of the evangelistic cycle.

- **Develop relational evangelism.** This must be by guidance of the Spirit and not improvised, without limiting spontaneous evangelism.
- **Assist and accompany members of the circle in the process.** All this in order to gain attention from our friends to a special evangelistic day.
- **Develop in each member of the circle a sense of commitment.** The evangelistic cycle is able to raise a commitment towards evangelism and church growth.
- **Create a safe and pleasant environment every six weeks.** This in order for both the circle and church members to feel confident and excited to invite their friends.





## 2. Establish the Evangelistic Cycle.

This is the strategic process of six to eight weeks, which through the use and building of natural bridges will help present the Gospel message more effectively. Its purpose is to identify, advocate, contact, invite friends, and bring them to an inspiring and enlightening meeting for their needs, which is totally Evangelistic.

- **Its purpose.** It rose from the desire to increase the effectiveness of winning souls for Christ and provide spaces for the circles to strengthen new converts, deepen the doctrine, friendship, and spiritual experience.
- **How to initiate it.** In the first Leadership Meeting the pastor shares an inspirational message ministering love towards our friends without Christ, guiding the leaders to use the “Extend Your Hand” sheet, found in “The Best Seed” for Family Circles.
- **How to direct it during the cycle.** It is done with the “Extend Your Hand” sheet where the names of the visitors are recorded and next to them the name of the brother/sister who invited them, which starts the process. The use of this sheet is detailed in paragraph three of this lesson.



### 3. Execute with order the Evangelistic Cycle.

This cycle is designed to receive a massive harvest, through what we call “Friendship Day”. Below we detail the three important parts of this cycle:



- **Beginning of the Cycle.** A good process should start and finish with a good event. In the beginning of the process there are two activities which are:

1. **Leadership meeting:** The first leadership meeting in the cycle must be an inspiring meeting, committing all to be fully involved in this evangelistic process.
2. **Cycle planning:** This planning is done the first week of the cycle and should be extremely inspiring, focused on engaging all members of the family circle in the evangelistic process.

- **Cycle Development:**

The development process is summarized in six verbs, which are: write, pray, contact, confirm, unleash and bring. Each week you must pray for the friendship day

and schedule fasting as well. Here are the steps for each week of the cycle:

✓ **First week (Write).**

- Evaluate the evangelistic process of the previous cycle.
- **Write the names** of the visitors for the current cycle (sheet, Extend Your Hand).

✓ **Second week (Pray)**

- **Pray** in the circle for the visitors listed on the sheet “Extend Your Hand”.

You can add more names to the sheet “Extend Your Hand”.

On Sunday, turn over a copy of the “Extend Your Hand” sheet to the pastor.

✓ **Third week (Contact)**

- **Contact** the friends to invite them to “Friendship Day”, giving them the date of the activity.

✓ **Fourth week (Confirm)**

- **Confirm** the participation of the visi-



tors for the groups “Friendship Day” as well as the church’s, remind them the date of such activities.

✓ **Fifth week (Unleash)**

- **Unleashing** the spirit of adoption and bind every spirit of antichrist.

✓ **Sixth week (Bring)**

- **Bring** the visitor to the Family Circle’s and/or the church’s special evangelistic day called “Friendship Day”.
- **End of Cycle:** The end of the cycle is to organize a complete evangelistic day to present Christ to all our guests.

## **CONCLUSION.**

This is a process designed to do the will of God, being and making disciples of Christ. In our church we do it at the end of every work cycle, and we completed this cycle with the event called “Open Your Eyes” to glorify His name bearing much fruit.



# HOLD THEIR HAND

---

## CONSOLIDATION PROCESS

### Key-points to organize a Covenant with God

**Objective:** Getting to know the principles and strategy for the consolidation of new converts.

**Genesis 28:12, 18-19 y 32:28, 30** *“And he dreamed, and behold a ladder set up on the earth, and the top of it reached to heaven: and behold the angels of God ascending and descending on it.. . .<sup>18</sup>And Jacob rose up early in the morning, and took the stone that he had put for his pillows, and set it up for a pillar, and poured oil upon the top of it.<sup>19</sup>And he called the name of that place Beth-el...<sup>28</sup>Y And He said, “Your name shall no longer be called Jacob, but Israel; for you have struggled with God and with men, and have prevailed...<sup>30</sup>So*



*Jacob gave the place the name of Peniel. For he said, "I have seen God face to face, **and yet I am still alive.**"*

## INTRODUCTION:

Until this moment we have learned what a covenant with God is, where it takes place, and how to select and train your team. In this lesson we will learn how to carry it out and how to apply it to your church.

**We will review the last two keynotes on how to organize a Covenant with God:**

### 1. Understand how to accomplish it.

This activity lasts three days. To achieve the objectives you must have five characteristics and three activities, which are described below:

- **Five Main Characteristics:** The five characteristics every Covenant with God should have are:
  1. **Homogeneous Organization:** The participants and the Work Teams should have similar characteristics such as gender, age and marital status.



2. **Proportionate Assistance to the Team:** It is preferable to have a permanent confidant for every five participants during the three days.
  3. **Duration:** It is necessary for the Covenant with God to last three days, beginning on Friday at 6:00 p.m. and ending on Sunday at 7:00 p.m.
  4. **The Prophetic Acts:** Are a spiritual, educational, and important activity that helps the person remember and maintain their covenant with God.
  5. **The Team:** It is a group of people who are responsible for having all the prophetic acts at the required time, ordering supplies, ornaments, etc. The purpose of these teams is to ensure the confidants focus their attention specifically on their people.
- ✓ **The Facilities/Locations must be adequate:** The privacy to minister is very important, without time restrictions, in a comfortable, spacious, and clean environment, with an exclusive use.



- **The 3 Main Activities:**

- ✓ **Preparing the Covenant:** It is a meeting prior to the Covenant, which main goal is to prepare the hearts of the participants and guide them regarding the participation requirements for the Covenant with God. The spiritual clinic is applied in this activity.

- ✓ **Covenant with God:** It is a three-day spiritual retreat that aims to fully restore (soul, body, and spirit) the life of every believer, through a supernatural experience with the manifestations of the Holy Spirit. Identifying them with the vision and mission of the church.

- Reception
- Welcome to the Covenant
- Program Development
- Liberty Celebration
- Church Welcoming
- **Theme of the Covenant:** A total of 14 messages regarding the following subjects will be shared:





1. **Cleansing of Sin**
2. **Healing for the Soul**
3. **Sexual Healing**
4. **Family Healing**
5. **Freedom**
6. **Financial Healing**
7. **Vision**
8. **Holy Spirit**

- ✓ **Confirming the Pact:** It is a meeting following the week of the Covenant. Its purpose is to encourage participants to keep their covenant with God and encourage them to start the School of Training Level 1.

## 2. Learn How to introduce it to your church.

This activity should involve all new converts and any Christian who desires a supernatural experience with God. It is recommended for the process to be carried out as follows:

- ✓ Have all your leaders go through a Covenant.
- ✓ Have all your church go through a Covenant.
- ✓ Create an annual calendar for Convents, especially for new members.



- **With the size of my church, how many Covenants should we have?**

The frequency of this activity for new members is partly determined by the current size of your church and evangelism program. If you have an evangelism program with the Friendship Day, you can organize a Covenant with God in the weeks following the last Friendship Day. One option can be: If your church is between 50 and 100 members, you can have a Covenant with God every 3 days of the Friendship Day, taking into account this adds up to approximately every 3 months and in this time many people have also received Christ in the Family Circles and inspiring services.

- **With the size of my church, how many Covenant teams should I have?**

If your church is not very big, you can start with heterogeneous Pacts, with the goal of a maximum of one year you will have the homogeneously Covenants organized. It is important to note that in Latin America the highest rate of population and church assistance are young people. Therefore, we believe that in order of priority and assistance more Covenants with God for young people will be required, then for women, and also in



demand, for men. And finally, no less important would be for marriages.

If your membership is over 1,000 people we suggest to have in a period of 1 year, 4 Youth Covenants, 2 Women Covenants, 1 Covenant for Men, 1 Covenant for Marriages and 1 Covenant for Children. If your membership is between 300 and 1,000 you can organize 2 Youth Covenants within the year, and 1 of each remaining group. Lastly, we suggest that if your membership is less than 300, organize 4 Covenants a year.

- **Important Note:** Each of the aspects of the Covenant with God is widely detailed in the CD "Covenants with God". It contains the messages and schedules.

### **CONCLUSION:**

Covenants with God is an instrument that helps each believer restore their relationships and make them victorious, reproductive, and committed Christians serving Christ and the Church.





Summit **GROWT** 2016

**84**



**growth**

---

# TAKE THEM BY THE HAND

---

## TRAINING PROCESS

### 5 Basic Levels for the transformation of a life

#### Ephesians 4:11-14

*“And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, 12 for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, 13 till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, **to the measure of the stature of the fullness of Christ; 14 that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting.”***



## INTRODUCTION:

One of the greatest desires of a Christian is to be like Jesus. This is why He left disciples, whom He formed so that they in turn would train new generations of believers. You have the opportunity to be transformed by the Word of God in order for you to be more like Jesus. You can also help your church members to reach the five levels of training that will transform their lives.

**We will share with you the following training levels to transform lives:**

### **1. In Level 1, you will affirm them in the faith.**

The School of training **Level 1-** helps new converts take their first steps in the Christian life and affirm their faith.

**Matthew 28:20** *“and teaching them to obey everything I have commanded you”.* These teachings help new believers understand the following: Their relationship with Christ, such as daily talks with God and reading the Bible, how to be strengthened by fasting and how to receive the baptism of the Holy Spirit. It teaches them why they need to attend Family Circles and attend



church services, as well as to share their faith with others and give to the Lord with generosity. It also teaches them the importance of going through the waters of baptism, understanding what this event means in their life. In order to help the new believer establish Christian habits and disciplines, this material contains a section called “Reviewing what we Learned” which motivates them to practice each of the above lessons.

## **2. In level 2, you will teach them to mature in their faith.**

School of Training **Level 2**- develops maturity by teaching values that transformed their way of thinking and living, molding their character.

**Isaiah 26:3** *“You will keep in perfect peace those whose minds are steadfast, because they trust in You”* They will learn the culture of a visionary church and their different values which are: Love, Faith, Family Care, Obedience, Spiritual Life, Integrity, Teamwork, Personal Growth, Stewardship and Humility. By learning and applying the above, they will have great personal growth and share it with other members of their Family Circle, with the objective of becoming more like Christ.



### 3. Level 3, strengthen their faith.

In the School of Training they will learn the Biblical doctrine that will solidify their faith, they will be strengthened and will better understand the Word of God and the doctrines within it. **Ephesians 4:13-15**, *“until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. <sup>14</sup>Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. <sup>15</sup>Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ.”*

### 4. Level 4, you will help them discover their ministry.

In the School of training **Level 4**- They will learn how to discover their ministry according to their Profile.

**Ephesians 2:10** *“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”* God has given a special “profile” to each person to serve Him, and according to this





profile we will find our ministry. Therefore, know and use the strengths of each believer to do what he or she is passionate about. Using the resources God gives, such as temperament and past experiences so they can serve alongside their families. All of the above are taught in Level 4, accompanied by lessons on how to have good relationships with others, a quality spiritual life to withstand temptations and the basic characteristics of a servant.

## **5. Level 5, you will transform them into leaders.**

In this School of Training **Level 5**- they will understand God raises leaders who collaborate in the transformation of their nation. Motivating them to become Family Circle leaders and to learn general leadership principles and preaching techniques. God wants to form real leaders, not just for position but also for a willingness to influence by being in front and not in the back.

**Deuteronomy 28:13** *“The Lord will make you the head, not the tail. If you pay attention to the commands of the Lord your God that I give you this day and carefully follow them, you will always be at the top, never at the bottom”.* They are taught not to set limits, to influence,



to see sustained growth having successors. They also learn as leaders how to perceive and understand what the cycles of Evangelism, Consolidation, and Training consist of, learning to share messages from the Word God Word which change the lives of others.

### **CONCLUSION:**

We recommend studying your church to determine how many members need to be trained in each of the 5 levels, start as soon as possible announcing in advance the starting date of the School of Training.



---

# A NEW PARADIGM OF CELL MULTIPLICATION

---

## How can you multiply Family Circles?

(THE POWER OF A UNIFIED DATE)

What if all our pastors, supervisors, leaders and members would focus on a single date to multiply the Family Circles? The idea had lingered in previous years in the pastoral team. While meditating on the Book of Esther, I was influenced on the benefits they achieved by being all focused on a single day of liberation, celebration, and global impact.

### A. A SPECIFIC DATE SET TO MULTIPLY.

**ESTHER 9:1** *"On the thirteenth day of the twelfth month, the month of Adar, the edict commanded by the king was to be carried out. On this day the enemies of the Jews*



*had hoped to overpower them, but now the tables were turned and the Jews got the upper hand over those who hated them.” For the Jews it would be a date of revenge and liberation, for us it would be a date to multiply Family Circles. Please note the idea was for every Jew to be freed from their enemies on the same day, the strategy was not for different times.*

- **Proactively leading the multiplications.** For us the idea was new, since all of the FC would multiple on the same date.

## B. A SET DATE TO CELEBRATE

**ESTHER 9:17,19** *“This was on the thirteenth day of the month of Adar. And on the fourteenth of the month they rested and made it a day of feasting and gladness.19 Therefore the Jews of the villages who dwelt in the unwalled towns celebrated the fourteenth day of the month of Adar with gladness and feasting, as a holiday, and for sending presents to one another”*

- **Implication of Celebration.**
  - ✓ **Value the birth of leaders.** Matthew 9:37-38 *“Then He said to His dis-*



*cles, "The harvest truly is plentiful, but the laborers are few.<sup>38</sup> Therefore pray the Lord of the harvest to send out laborers into His harvest".*

- ✓ **Appreciate the effort in the process.** We celebrate the multiplication or expansion because we thank God for His blessings and pastors, supervisors and leaders for their diligence in the process of expansion.

## **C. A SET DATE TO IMPACT THE WORLD.**

### **ESTHER 9:20**

*"And Mordecai wrote these things and sent letters to all the Jews, near and far, who were in all the provinces of King Ahasuerus, 21 to establish among them that they should celebrate yearly the fourteenth and fifteenth days of the month of Adar (...) 30. And Mordecai sent letters to all the Jews, to the one hundred and twenty-seven provinces of the kingdom of Ahasuerus, with words of peace and truth"*

Mordecai used the leadership God gave him in the liberation of their enemies, first to save and bless 127 cities, including his. Second, to influence them in the celebration of the special Supper of Purim.



- THE BENEFITS OF FOLLOWING THE PROCESS OF CELL MULTIPLICATION.
  - ✓ The growth of F.C. The Lord has allowed us to multiple an average of 150 circles per year.
  - ✓ PROMOTING NEW LEADERS. Each year we are able to promote an average of 200 new leaders.
  - ✓ ORGANIZATIONAL MOMENTUM. It produces inertia and momentum, breathes an atmosphere of success.
  - ✓ ENVISIONING THE LEADERSHIP. Many church members capture a vision in their mind when they see new leaders parading, sitting on stage, being anointed and being given a special pin.
  - ✓ DIGNIFYING THE LEADERS. By honoring the leaders before God and the congregation through various acts during the service, they are given the power and authority with their new group and the commitment increases by the new servants.



- ✓ **STRENGTHENING THE CELLULAR MODAL.** It is important for leaders and all those who are serving in any type of strategy, to feel confident and appreciation for the working model they are using. This has helped us strengthen our Family Circles strategy; we feel we are being effective and productive.



**Apostolic Assembly** *of the Faith in Christ Jesus*



Summit **GROWT** 2016

96



**growth**



---

# PROMOTE LEADERS

## PART I

---

### (Choose, Teach and Involve the future leaders)

We are convinced that one of the main keys, might even be the most important key to the success of expansion, is knowing how to shape or knowing how to promote new leaders. Just as important as this principle is, it is also complex and difficult, yet very satisfactory.

**Esther 2:7,10,11** *“And Mordecai had brought up Hadassah, that is, Esther, his uncle’s daughter, for she had neither father nor mother. The young woman was lovely and beautiful. When her father and mother died, Mordecai took her as his own daughter... 10. Esther had not revealed her people or family, for Mordecai had charged her not to reveal it. 11 And every day Mordecai paced in front of the court of the women’s quarters, to learn of Esther’s welfare and what was happening to her.”*



**Change of paradigm.** In this Global Celebration of Expansion, we have taken a paradigm shift; the key is the quality of the new leader and not the number of people. Although we do recognize that ideally we would like the new FC to start with a good leader and a good number of people.

Promoting is a process of leadership training. In practice, in the case of our church the process involves the following: -Choosing, -Teaching, -Involving, -Ministering Interviewing and -Empowering

## **A. CHOOSE THE PERSON WHO WILL BECOME THE NEW LEADER.**

- **Spiritual characteristics of the leaders to choose the successor**
- ✓ **Consult and obey God.** *Numbers 22:15-18.* It is impressive how Moses depended on God; perhaps any other person would not have consulted with God, he would have assumed it was Joshua since he had served him for 40 years.

In the cell structure, each influential position from the pastor to the leader must develop the spiritual



ability to know how to choose their successor. They must seek God specifically for this issue through prayer and fasting. Once a year we dedicate a fast to choose who will be the successor, or for confirmation if it is time for a successor to receive a position of higher authority.

✓ **Distinguish the heart of the new leader.** We all know the heart is deceitful over all things, we must ask guidance from the Holy Spirit to help us identify the intentions of the successor. Just as the Spirit guided the Prophet Samuel when choosing David as Saul's successor. (1 Samuel 16:7-13)

• **Human characteristics of a leader to choose a successor**

- Character • Capability • Chemistry

In cell leadership the leaders and their teams become FC pastors, they have to be willing to tend to their flock at any hour and the challenges of achieving their growth goals as well.

✓ **Observe the character.** In the cellular context the fundamental qualities of potential leaders should be: integ-



riety, restraint, humility, love, faith and filled with the Holy Spirit. Jethro advised Moses to choose leaders with trustworthy character *Exodus 18:21*. *Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness;*



- ✓ **Observe the capability.** At the end of his leadership, Moses reminded the people of Israel the high qualities of the first judges or leaders they had chosen. *Deuteronomy 1:13* “Choose WISE, UNDERSTANDING, and KNOWLEDGEABLE men from among your tribes, and I will make them heads over you”
- ✓ **Observe the chemistry.** For the development of an effective leader, it is important for the successor or new leader to have affinity or chemistry with their authority and team. It is very important for the pastor and leader to confirm the successor has good chemistry with the team he/she will become part of.

Joshua and Moses had “chemistry”. Joshua served Moses for 40 years with love and respect.



**Numbers 11:28** *“So Joshua the son of Nun, Moses’ assistant, one of his choice men, answered and said, “Moses my lord, forbid them.”*

- **Choose the Family Circle that will multiply.**

At the beginning of the expansion process the pastor or supervisor will choose the FC that will multiply according their set goal, taking into consideration the leadership potential of each group.

## **B. TRAIN THE CHOSEN LEADER**

With just the slightest hint of potential leadership in a person, it is enough to introduce them into the learning process

- **Introduce the future leader to the School of Training.** As shown in level 2 of this book, the process of spiritual development consists of three cycles, the third we call training cycle and its main instrument is the “School of Training” which is composed of 5 levels. Every candidate with the desire to become a cell group leader must take the five levels, no exceptions. It is possible that future leaders might have taken the five levels in previous



years. If so, we ask only they re-take the fifth level, which is exclusively designed for cell leader training.

## **C. GRADUALLY INVOLVE THE SUCCESSOR IN LEADERSHIP FUNCTIONS.**

Since the training process lasts almost the entire year, in our case the new leader is elected in March until November when the group will multiply, there is enough time to gradually delegate preaching in the Family Circle and heading the planning meetings. The pastor determines a specific day in the month for future leaders to give the lesson in their respective FC; this will allow the supervision to be aimed at evaluating the communication skills of the potential successors. Two important actions to delegate:

1. Deliver the lesson in their Family Circle.
2. Carry out the planning meeting.

One of the best forms of empowering and giving confidence to a new leader before their group is to give the lesson and head the planning meeting in presence of his/her immediate authority. The reason is simple; the



**Apostolic Assembly** *of the Faith in Christ Jesus*

group members perceive the leader trusts his/her successor. Some delegate the privileges under accidental situations such as sick leave, travel and sin; I do not believe this is the best method to shape a disciple. The times I felt more empowered, while still being nervous, were when my pastor appointed me to deliver the message while he was sitting in the front.



Summit **GROWT** 2016

103



Summit **GROWT** 2016

**104**





---

# PROMOTE LEADERS

## PART II

---

**(Minister, Interview and Empower  
the future leaders)**

### **A. MINISTER THE FUTURE LEADER**

We refer to minister as the act of praying, counseling and in some cases releasing the spiritual and emotional life of a future leader. In this regard we believe that the best way to train a disciple is to transmit life and not just knowledge, this requires time and love.

- **Minister the future leader in the Burning Bush retreat.** The church rents a retreat center for a weekend and holds a spiritual retreat to minister the life of leadership candidates, it is held eight or fifteen days prior to the multiplications in series.



The “Burning Bush” retreat refers to Chapter 3 of the Book of Exodus, in which God restores, gives vision and calls Moses to become the great leader of Hebrew freedom from the Egyptians.

It really isn’t a complicated activity, it is a simple retreat based on three factors:

✓ **Preacher’s perspective.**

Preaching, worshiping and ministering must be focused on the main goal, which is to give the final seal to participants to exercise their new privilege. Some of the issues we can preach on are: Vision, Calling, Restoration, being filled with the Holy Spirit, pastoral vocation, forming disciples and knowing the spirit of the FC.

✓ **Willingness of the participants.**

Those attending the retreat must come with their hearts and minds ready to hear God’s voice and understand they need the confirmation of the divine call to rise to the positions of FC leaders.



✓ **Filled with the Holy Spirit.**

Most of the sub-leaders at this stage of the training process should have received the baptism by the Holy Spirit, yet we return to the power and manifestation of the Spirit in the life of an anointed leader. Ending the retreat with the ministration of baptism in the Holy Spirit.

## **B. INTERVIEW OF FUTURE LEADER**

It is a special and personal meeting between the pastor and the future leaders. One month prior to assigning, the pastor will meet with every potential future leader and will discuss with them the privileges of being a FC leader. The objective of this meeting is to determine if they really desire to become a leader and also evaluate if they have the calling and the vision, as well as analyzing if there are any obstacles to exercise the privilege.

- **Characteristics of the interview.** It is important to be objective and strategic in the meeting, for which we suggest the following aspects:
- ✓ **IMPORTANCE.** It is not a superficial or improvised meeting; it is to discuss



the future of a person and a group. We suggest the discussion revolve around the following questions:

\* **Calling:** Why do you want become a leader?

\* **Vision:** What is the objective of the group, your leadership and the church? Why do you want to become a leader?

\* **Family:** If he/she is single: What do your parents have to say about the responsibilities with the church and the group?

\* **Disciples:** How do you feel about the people under your leadership in the new FC? Do you have any influence over them? Do they follow you?

\* **Authority:** Who is your leader or spiritual father? Who inspires or influences you? Have you struggled to abide and follow your leader?

\* **Responsibilities:** Do you know what it implies to be a leader of a Family Circle?



- ✓ **TIME.** It should not be a hasty meeting; enough time should be set aside, perhaps an hour or more.
- ✓ **PLACE.** You can look for a suitable place where at the end of the meeting you can pray without interruptions; the pastor's office, the living room of the new leader or the pastor's home may be suitable places.
- ✓ **ENVIRONMENT.** The pastor should project an attitude of joy and gratitude for the momentous steps of the multiplication of the groups and the next promotion of the new leaders; this attitude will allow the interviewee to feel appreciated and confident. It is not a cold interrogation, the idea is to explore the heart and some subjects that are not much spoken about, we must be careful and not make them feel intimidated or in the "Judgment of Great White Throne"



## **C. EMPOWER THE FUTURE LEADER**

In the context of the structure of the Family Circles we apply this term to the endowment and grant of authority and power to exercise a privilege. Part of the miracles

God preformed in the book of Esther was the honor King Ahasuerus gave Mordecai by walking him on the horse and dressing him with the royal robe. (Esther 6: 7-11) That act of empowering allowed Mordecai's influence over the Jews and his fear even fell upon the non-Jews.



- **Three moments to empower.** The new leaders will receive honor and their future group members will respect and follow them.
- ✓ **Before multiplying.** In the visits the pastor or supervisor conduct to the FC during the expansion process and training of leaders, they must seize opportunities to honor the future leaders by pointing out their qualities and the growth they've had as instruments of God, as well as praying for them.
- ✓ **During multiplication.** The supervisor will be responsible of reading the two lists notifying the formation of the two FC, the pastor will give a few words of congratulations to the leaders who multiplied and install the new leaders by praying for them and placing his hand on their heads. The



pastor along with the supervisor will attend the FC on the day of multiplication, the multiplication sheet will be read, they will pray for the current leader and the new leader, they will impose their hands on the new leader and anoint him/her with oil. This event is like a wedding, without the pastor there cannot be a ceremony.

- ✓ **On the day of the Global Celebration of Expansion.** On Sunday church service, in the special service a special pin will be given to the new leaders, they will walk down the red carpet and will be presented to the congregation. In the following pages, we will explain the details of this great celebration.



